

## **MALS-12 Safety Policy**

The Marines and Sailors of this squadron must embrace safety as a value. Treating safety in this regard drives our decisions in thinking about, recognizing, and driving our decisions in properly identifying risk in our on-duty and off-duty activities. We must continue to remind ourselves to rethink perceived urgencies that may tempt us to accept unnecessary



or avoidable risk. Safety and risk awareness are values that must continue to be an integral part of our daily lives, rather than "buzz words" we throw around during safety briefs – they must be what drives our culture. The Marauder Family must collectively create a culture in which there is a deliberate application of risk management procedures for the planning and conduct of day-to-day operations, training, and off-duty activities.

**Safety is everyone's responsibility!** Officers, SNCOs, and NCOs must ensure safety and operational risk management are fundamental aspects of all MOS training, green side training and operations across the flight line and throughout our theater of operations. All members of MALS-12 are empowered to act as safety observers and have the power to halt any real or perceived risk of injury or accident.

## WHEN YOU OBSERVE AN UNSAFE SITUATION, CORRECT IT, WITHOUT HESITATION

We will maintain and support an aggressive safety program to preserve and protect personnel, facilities, and equipment. A successful safety program is not complex. Most importantly, it requires common sense as well as compliance with established procedures and a commitment to look out for one another. Whether on-duty or off-duty, on the job or at home, consider the consequences of every action and situation you may find yourself in. Ask yourself, what could possibly go wrong and what can be done to minimize the risk? No one intentionally sets out to harm themselves, cause injury to someone else, or to damage aircraft or equipment. However, this can happen through a lack of professionalism, accepting complacency, carelessness, or an attitude that "we've always done it this way." **Be especially aware of risks associated with the consumption of alcohol.** 

As a force preservation component, safety not only applies to the activities we participate in, but must also be a key component to how we take care of and look out for each other. Leaders must be proactive and approachable at all levels in order to identify and mitigate stressors that affect the daily lives and performance of our Marines and Sailors. This is not meant to be intrusive – we are a family and this is what family's do for one another.

Any Marine or Sailor "taken out of the fight" by our own negligence is only doing the enemy's job for them. Our line of work places us in a particularly risky business – we must mitigate and control those risks in order to safely achieve the mission our nation and the Marine Corps have entrusted us with. You have the duty and responsibility to ensure everyone stays in the fight through safe actions. Most importantly, have the moral courage and intestinal fortitude to stop and correct the improper actions of others. We will eliminate needless injuries and fatalities by enforcing risk management procedures for both on and off-duty activities. For further information, contact the Squadron Ground Safety Manager at 255-3628.

Semper Fidelis,

Walter M. Raines

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